The style 4th (Re: 4 Clause 6 relations of Article 12)

Notification of the One-Year Variable Working Hours System

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Kind of the business | | | In the name of the business | | | | | | | | | The location of the business (Phone number) | | | | | | | | | | | | | | | | | Number of Regular Employee | | | |
|  | | |  | | | | | | | | |  | | | | | | | | | | | | | | | | |  | | |  |
| The number of the applicable workers（Under 18 years of age） | | | Applicable period and specific period  (The initial calculation date) | | | | | | | | | During an applicable period and working hours, every day, every week and schedule holiday | | | | | | Average working hours for one-week during an applicable period | | | | | | | | | | | The valid period of the agreement | | | |
|  | |  |  | | | | | | | | |  | | | | | |  | | | | H | |  | | M | | |  | | | |
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| Working hours that is the day ofthe longest working hour  (Under 18 years of age） | | | | |  | H  ( ( H |  | | M  M) | Working hours that is the week of the longest working hour  (Under 18 years of age） | | | | |  | H  ( H | | | M  M) |  | Total working days during anapplicable period | | | | | | | | Day | |  | |
| The number of the longest consecutive weeks in which weekly working hours exceed 48 hours | | | | | | | |  | | | | | W | Working hours that is the consecutive days of the longest working hour during an applicable period | | | | | | | | | | | | | |  | | Day | | |
| The number of the week which working hours exceed 48 hours during an applicable period | | | | | | | |  | | | | | W | Working hours that is the consecutive days of the longest working hour during a specific period | | | | | | | | | | | | | |  | | Day | | |

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| The applicable period for the old agreement |  | | | | Working hours that is the day of the longest working hour for the old agreement |  | H |  | M |
| Working hours that is the week of the longest working hour for the old agreement |  | H |  | M | Total working days during an applicable period for the old agreement |  | | | D |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The conclusion of agreement date | |  | | | | | | / |  | | / |  | / | | | | | | | |
| Name of the labor union which is the person concerned of the agreement, or, the job title and full name of the person who represents the majority of the worker.  : | | | | | | | | | | | | | | | |  | Job title: | | | |
|  | Name: | | | |
| Election method of the person concerned (in the case of a person representing the majority of the worker) of the agreement. | | | | | | | | | | | | | | ( | ) | | | | | ) |
|  |  | | | / |  | / |  | | | / | | | | Employer: | | Job title: | |  |  | |
|  |  | | | |  |  |  | | | | | | | Name: | |  |
|  |  | | Dear Professor Chief labor standards supervisor | | | | | | | | | | | | | | | | | |

Mention knowledge

1 When apply in the variable working hours system, to a person under 18 years old, based on a rule of the law Article 60 Clause 3 second. Fill out the bracket, in each column of ”The number of the applicable workers”, ”Working hours that is the day of the longest working hour” and “Working hours that is the week of the longest working hour”

２ Among the columns of “applicable period and specific period,” about the applicable period, fill out the unit of the total period at time in the variable working hours system and fill out initial date for calculating the bracket.

　　３　List it in an attached sheet, and attach it, everyday during an applicable period, working hours every weeks and about the scheduled holiday,

　　４　The old agreement”, what it prescribes in 4 Clause 3 of Article 12.